

Job Vacancy: Shift Leader - Chemist  
Job Status: Full-Time  
Company: Rar Resin  
Location: Lebanon  
Website: www.rarresin.com

## **DETAILED JOB DESCRIPTION:**

### **General Summary**

This position is responsible for the safety and productivity of all production employees staffed on designated shift, as well as plant security. Additionally, the Team Leader position is accountable for ensuring that production scheduled for completion is executed in a timely manner and within all quality parameters and for participation in performance management processes.

### **Primary Responsibilities**

- Ensure the safety and productivity of all employees assigned to designated shift
- Ensure security of facilities during designated shift hours
- Enforce all safety and processing procedures
- Enable effective communications between management and operators
- Train new employees and coach existing employees
- Maintain a clean and safe work place in accordance to internal set protocol
- Investigate and report all incidents (spills, accidents, poor performance, etc.)
- Manufacture and pack products as necessary
- Suggest and implement cost-saving ideas
- Perform related duties as assigned or as the situation dictates

### **Required Competencies, Knowledge, Skills and Abilities**

- Quality Control lab testing
- Intimate operating knowledge of all available processing equipment and processes
- **Knowledge of wastewater processing protocols**
- **Knowledge of water-base production and processing protocols**
- Ability to motivate others to meet demands established by the schedule
- Basic understanding of computers
- Good oral and written communication skills
- Basic math skills

### **Education and Experience**

- BS In Chemistry
- Have at least 5 years of experience, preferably within a Resin Factory/chemical industry
- Must be able to climb stairs, stand for extended periods of time, and safely lift up to 100lbs
- Must be able to wear required Personal Protective equipment (PPE) for extended periods of time
- Must be able to pass Pulmonary Function Test
- Must be able to operate forklift safely
- Must show proficiency in the operation of all necessary equipment